



HR IMPACT:
Delivering Business Results

2017 GSHRM HR Management Conference
Wednesday, August 23rd, 2017
Hyatt Regency Greenville
With add-on half day workshop August 22nd

Hear from top attorneys, local executives, and knowledgeable HR practitioners.
Learn key takeaways for your company.
A great way to earn credits!

Greenville SHRM

AFFILIATE OF
SHRM
SOCIETY FOR HUMAN RESOURCE MANAGEMENT

**Greenville Society for Human Resource Management
Welcomes You to the**

**2017 HR Management Conference
HR IMPACT: *Delivering Business Results*
Hyatt Regency Greenville
Greenville, SC
August 22 and 23, 2017**

**Presented by
Furman University & Ogletree Deakins**



Eleven (11) HRCI and SHRM Recertification Credits



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Conference Schedule

Tuesday, August 22

Pre-conference Workshops

The Ogletree Building, Downtown Greenville ([directly across from Hyatt Regency](#))

Lunch included.

Morning Workshop: [How to Evolve with the Evolving Workforce: Implementing on-the-job training, apprenticeships, co-ops, and internships to grow your own talent](#)

9:00 - 12:15 pm (Registration begins 8:30 am)

Ogletree First Floor Conference Room

3 HRCI & SHRM Recertification Credits

Skilled technical positions are the most difficult to fill due to expanding use of new technologies and a low supply of workers with the requisite skills. While we may not be able to solve this mismatch, we can identify strategies to build our supply of workers that have or can develop the necessary technical skills. HR professionals and others that are responsible for developing or overseeing recruitment of skilled workers to their advanced manufacturing or science, technology, engineering, and mathematics (STEM) related facilities, as well as those interested in addressing technical vacancies by building their employee base or developing their current employee pool will benefit by attending. Note that though this workshop focuses on technical positions, other industries that seek to build talent pipelines through apprenticeships, internships, co-ops, and on-the-job training may also benefit by attending. Learning objectives include: 1) Discussion and strategies around developing people with the technical skills needed in advanced manufacturing and other STEM industries; 2) Sharing programs, resources, and strategies to help companies recruit and develop skilled workers; and 3) Facilitating interactive exercises and small group Q&A with speakers to foster tailored solutions among participants.

Speakers:



John Baker, President, J Baker Consulting. One of John's key assignments was to serve as the Executive Director of the Greenville Region Workforce Collaborative from 2011 - 2016, a partnership of public and private funders that focused on training and employment opportunities within defined industry clusters in Greenville County. The Collaborative's Transportation and Advanced Manufacturing class began training in October 2011 and conducted 33 classes covering more than 500 people. It also provided an advanced skills options from 2013 forward that trained over 200 individuals in next-level skills such as CNC Operator, Mechatronics, Welding and Chemical Operator jobs. The program provided pre-screening, intensive case management, work experience options, and placement opportunities for program participants. The program received the National Fund for Workforce Solutions "Exemplary Partnership" award for its work engaging the business community in 2014. Prior to this role, Baker began a business calling program in 2007 for a number of local and state governmental partners and non-profits, focusing on Greenville County manufacturers, headquarters locations, and major service providers. This calling program provided the link to industry to identify needs, primarily workforce, which should be a focus of collaborative efforts to improve Greenville County's competitiveness. The calling program led to the formation of Greenville Works in 2009, a strategic partnership of economic development workforce development, and educational entities focused on major strategic workforce development goals. In his previous life, Baker served various roles in the engineering and construction industry including marketing, business development, quality and training responsibilities over a 22-year period. Today, he continues providing consulting services ranging from developing corporate training programs, customer service processes, strategic planning and process improvement projects. He is a 1980 graduate of the University of Georgia.



Julie Floyd, Fluor Corporation. Julie is currently the College Relations Coordinator for Fluor Corporation. Born and raised in Greenville, South Carolina, she earned a Bachelor of Arts from the College of Charleston. She has worked with Fluor for 6 years overseas and here locally in the Greenville, SC office. She is an active member of several volunteer organizations including Meals on Wheels, United Way, and currently is the chair of Fluor Cares.



Troy Nunamaker, Clemson University. Troy Nunamaker is honored to serve as the Chief Solutions Officer and Director of Internships for Clemson's Center for Career and Professional Development. Troy's path to Clemson from his undergraduate studies at Wittenberg University (Springfield, Ohio) began with a Master's Degree in Guidance and Counseling - Student Affairs. Since joining the Clemson Family, Troy has earned another Master's Degree in Human Resource Development and is currently pursuing his Ph.D. in Educational Leadership – Higher Ed. with a focus on experiential education. He has served Clemson since 2000 in a variety of professional roles ranging from cultivating corporate partnerships and managing the Center's various internship offerings to developing new strategies and blueprints for keeping career services effective and relevant for all current and future constituents.



Jamie Rhyne, Bostik Greenville. Jamie Rhyne is Plant Manager at Bostik Greenville located on Pelham Road. Jamie started at Bostik in 1997 as a production operator and made use of the Bostik tuition program to complete his undergraduate degree at Furman University and earn a MBA from Clemson University. During his 20 years at Bostik he has had the opportunity to have an excellent mentor as well as be a mentor to others. It is through these experiences he has learned the most about himself and how best to teach and motivate others. When not working, Jamie maintains his sanity through spending as much time outdoors as possible running, cycling, and boating.



Carla Whitlock, SC Technical College System. Carla Whitlock currently serves as Senior Apprenticeship Consultant with Apprenticeship Carolina and is responsible for the operations of the program as well as its four grant opportunities. Her professional background has included public accounting with one of the nation's largest regional accounting firms, tax credits and economic development consulting, government relations, marketing and business development. Prior to joining Apprenticeship Carolina, Carla was a Project Coordinator with Pickens County, South Carolina, where she worked with agencies in the areas of economic development, tourism, transportation, and emergency management. Throughout her career, she has worked with a number of industries including manufacturing, financial services, energy, information technology and health care. Carla's expertise has been featured during conferences and events sponsored by the Urban Institute, Appalachian Regional Council, Department of Labor, NAACP, economic development organizations and individual trade associations. A graduate of Southern Wesleyan University with a degree in Accounting and Business Administration, she is a South Carolina Certified

Economic Developer and a graduate of the SC Technical College System Leadership Academy. She has also completed the National Basic Economic Development Course through the University of North Carolina. Carla is a former Board Member for Junior Achievement of the Upstate and is active member of the South Carolina Economic Developers Association.

LUNCH 12:15 - 1:15 p.m. Provided to workshop attendees, compliments of Ogletree Deakins

Afternoon Workshop: [Competing in a Global Market – Attracting and Retaining Top Talent from around the World](#)

1:30 - 4:45 pm (Registration begins 1:00 pm)

Ogletree First Floor Conference Room

3 HRCI & SHRM Recertification Credits

Part I – A, B, C’s of Immigration: This session will focus on understanding basic immigration best practices in hiring and onboarding. Other topics will include local partners that assist with sourcing global talent in addition to programs/services to support international employees. Learning objectives include: 1) Incorporating global business and economic trends into business decisions; 2) Understanding global labor markets and associated legal environments; and 3) Building cross-cultural relationships and partnerships.



Speaker - Ann Louise Brown, Immigration Attorney, Ogletree Deakins. Ann Louise is from Spartanburg, South Carolina. She attended College of Charleston for her undergraduate studies where she studied History and Spanish. During her senior year at College of Charleston, she studied abroad in Santiago, Chile. This is where she learned to speak Spanish. Ann Louise graduated with a Bachelor of Arts in History and a minor in Spanish. Following graduation, she attended the University Of Alabama School Of Law for law school. In law school she was a member of *Alabama Law Review*, President of the International Law Student Association, and a Board Member of the Public Interest Institute. Upon graduation in 2013, she received the Order of the Samaritan for community service. During the summer of 2012, she was a volunteer law clerk at the Charlotte Immigration Court. Her experience at the court is where she developed her interest and knowledge of immigration law.

Part II – Developing Intercultural Leaders Who Can Lead Diverse Teams: This session will focus on helping employees develop stronger cultural competencies and learn to appreciate cultural differences. Learning objectives include: 1) Embracing inclusion; 2) Setting the vision that defines the strategic connection between employee diversity and inclusiveness practices and organizational success; and 3) Integrating perspectives on cultural differences and their impact on the success of the organization.



Speaker - Nozomi Morgan, Certified Executive Coach, Impact Business Coaches. For more than 15 years, Nozomi worked as a corporate marketer for top companies such as Delta Air Lines, Johnson & Johnson, BBDO, and industry-leading clients in the automotive, consumer package goods, fashion, finance, entertainment, IT, lifestyle, and airline sectors. Nozomi is a certified executive coach. Nozomi speaks and trains on leadership, careers, professional development, and cross-cultural business communication. She has provided training for The Home Depot, Siemens, and BNYMellon, among others. She currently services as the vice president of professional development at the National Association of Asian American

Professionals (NAAAP) Atlanta Chapter and as the national co-director of Women in NAAAP program encouraging women's leadership development. Her diverse international background—having lived in Asia, Europe and North America—gives her a wealth of experience and knowledge as a coach, speaker, and mentor. Born and raised in Japan, she values integrity, professionalism, and respect, all of which are core tenets of her deeply ingrained heritage. Nozomi holds an MBA from Yale.

Speakers' Reception for Workshop and Conference Attendees & Speakers (space limited!)

5:30 – 7:30 pm, The Ogletree Building, Downtown Greenville ([directly across from Hyatt Regency](#))

Meet the speakers and join your colleagues during a pre-conference reception with hors d'oeuvres and adult beverages, compliments of Ogletree Deakins. This will be a terrific opportunity to connect and prepare for the next day's conference. Both pre-conference workshop attendees and full day conference attendees are invited to attend. There is no cost to attend but space is limited so please register early.

Wednesday, August 23

Full-day Conference - HR Impact: Delivering Business Results

7:30 am - 4:45 pm

Hyatt Regency Downtown Greenville, 220 N Main St, Greenville, SC 29601 ([directions](#))

7:30 - 8:15 am. Registration & Continental Breakfast (Regency A/B)

8:15 - 8:30 am. Welcome by Robyn Knox, SHRM-SCP, SPHR, Conference Committee Chair (Regency C)

8:30 - 9:45 am. Great Companies: What Makes Your Company a Great Place to Work? (Regency C)

1 HRCI & SHRM Recertification Credit

Local organizations share their best practices and “tips” behind their companies’ success in creating a great organization. This interactive panel discussion is comprised of four CEOs/CHROs and a moderator who are leaders at great companies... well-known for being *great* places to work. The panelists’ discussion will give special attention to identifying and discussing the key attributes of a great company and their strategies for engaging with employees to nurture a loyal company culture for executing the companies’ mission. Discussion will include the global and commercial impact that HR practices and policies can have on the organization and how the most successful companies consider their HR teams to be leaders and contributors in the business and to its’ success. Audience members will be able to share their thoughts on the topic and to solicit the opinions from the expert panelist.

Panel Speakers



John Harvey, Vice President-Worldwide Human Resources, ScanSource

In his role as Vice President of Worldwide Human Resources, John provides access to human resources capabilities, talent, and processes to enable the Company to have the right people, with the right skills, in the right places, at the right time. Joining ScanSource in 2011, John served as Assistant General Counsel, then as Deputy General Counsel. Previously, John served as General Counsel for Resurgent Capital Services and was at the Wyche Law Firm for 14 years (starting as a paralegal before becoming an attorney). John earned a bachelor of arts at Drew University, an M.B.A at Clemson University, and a J.D. at the University Of South Carolina Law School. A New Jersey native, John moved

to Greenville after meeting his wife, Jennifer. John and Jennifer keep busy with daughter Grace's and son John David's activities, and are also supporters of several local community agencies, including the Center for Developmental Services.



Craig Haydamack, Senior Vice President-Human Resources, Milliken & Company

Craig joined Milliken & Co. in July 2014 and is now the Senior Vice President for Human Resources. Prior to joining Milliken, Craig spent 18 years with Intel Corporation based in Oregon as a Director in both the Information Technology and Human Resources functions, managing a wide range of global functions, including IT Strategic Planning, and a 190 person global Talent Acquisition team that delivered over 10,000 new hires per year across 21 countries. He was also an instructor for Intel's Management & Leadership development program. Prior to Intel, Craig worked in finance in the banking industry. He has a BA and MA in Economics from the University of California at Santa Barbara, and an MBA from the University of Oregon. He also holds the SPHR and SCP certifications. Craig has been married (Johana) for 22 years and has four daughters between 9 and 18 years of age. He enjoys coaching his daughters' competitive softball teams and volunteers with his church's recreational basketball program.



Patrick Michaels, President & CEO, Goodwill Industries of the Upstate/Midlands SC

Creating value for others is a constant in Goodwill Industries; it is a significant reason for Pat's tenure of more than 25+ years with the organization. Goodwill provides job placement services and training opportunities for people with barriers to employment, and is committed to ensuring that all people are treated with dignity and respect when they interact with Goodwill. Working in a social enterprise that helps individuals build their skills and self-esteem is incredibly rewarding to Pat. An important part of his role is to represent Goodwill as a dependable and effective partner with other organizations, service providers and communities. It is important that donors, customers, staff members and the program participants can trust Goodwill to add value. Pat continually seeks collaborative partnerships that help increase the opportunities for individuals to develop their skills. He is not interested in transactional conversations, but in mutual relationships where there is an alignment of values and willingness to give and take to create superior outcomes. Pat received a Master of Science degree in Organization Development and a Bachelor of Arts degree, summa cum laude, from Central Washington University. He is a former Assistant Operations Officer, Company Executive Officer, Company Commander, U.S. Army.



Jill Van Pelt, Senior Vice President and Chief People Officer, Denny's Corporation

Jill Van Pelt is responsible for all human resources functions including compensation, benefits, recruiting, employee relations, organizational and executive development, human resources systems, payroll, and local community and charitable activities. Additionally, she is significantly involved in internal communications, crisis management, and corporate social responsibility. Ms. Van Pelt joined Denny's in April 2006 as Senior Director of Total Rewards and in 2008 was named Vice President of Human Resources. Prior to joining Denny's, Van Pelt held positions in Accounting, Human Resources Systems, and Human Resources for Maytag, Coastal Corporation, and Dynegy. Ms. Van Pelt holds a bachelor's degree in Accounting and French from Clarke College, and a master's degree in Human Resources Management from Houston Baptist University. Ms. Van Pelt is actively involved in the local community and sits on several community/non-profit boards.



Moderator: John Uprichard, CEO, Find Great People

John Uprichard is the CEO of Find Great People, one of the fastest-growing recruitment and talent management firms in North America. Under his leadership since 2002, FGP has had over 2500% revenue growth, been recognized seven years as a Best Place to Work in SC and works with companies in 44 states and 14 countries. John leads the company, and still spends a healthy amount of his time working with clients on various engagements. He is a frequent speaker on leadership, talent acquisition, employee development and healthcare reform, including testimony before Congress on behalf of the recruiting and staffing industry. John started his professional career as a Naval Officer working in logistics, finance and HR. He served on a submarine, aircraft carrier and overseas duty.

9:45 - 10:15 am. Networking and Exhibitor Booths (Regency A/B)

10:15 - 11:15 am. Concurrent Sessions

1A. Career Success Factors and Derailers

(Regency C)

1 HRCI & SHRM Recertification Credit

This session will provide reflections on what makes people successful or, conversely, causes otherwise talented professionals to fail in their roles. Learning objectives will cover: 1. The importance of self-awareness; 2. Building a team and shared goals through mission, vision, and values; 3. Applying personal attributes that contribute to (or detract from)

career success; 4. Establishing and managing expectations; 5. Prioritization; 6. Organizational Awareness; 7. Taking the Time to Network - Why and How; 8. Effective communication; 9. Delegation; 10. Developing others; 11. Resilience; and 12. Next Steps.



Doug Dorman, Vice President-Human Resources, Greenville Health System

Doug Dorman is Vice President of Human Resources at Greenville Health System, an integrated healthcare delivery system with nine hospitals and about 15,000 employees. He holds an MBA from the University System of New Hampshire. He is a Fellow in the American College of Healthcare Executives and a Riley Institute Diversity Fellow. Doug is certified as a Senior Professional in Human Resources by the Human Resources Certification Institute, is a SHRM Senior Certified Professional, and is one of the first 100 people certified in healthcare human resources by the American Hospital Association.

1B. Achieving HR Strategic Objectives through Project Management

(Regency D/E)

1 HRCI & SHRM Recertification Credit

This session will cover the benefits of applying project management (PM) principles within HR (communications, productivity, strategic partnership, etc.) to include 5 key processes: Initiation, Planning, Execution, Performance, and the Importance of Change Management – developing job descriptions, mergers & acquisitions, selecting an HRIS vendor, system implementation, and the new FLSA status (exempt vs. non-exempt).



Stephanie Frazier, Director-Human Resources, Fluor

Stephanie Frazier is a Director of Human Resources at Fluor Corporation, which is one of the world's largest publicly traded engineering, procurement, construction, maintenance, and project management companies. She currently leads the Project Management Office within HR. In this role, she establishes the strategic direction of and is the operational leader of key company initiatives to improve HR systems and processes. She has a wide range of experience in information technology, project management, sales, and human resources.

1C. Acquisition and Integration: Harmonizing New Voices into One Chorus

(Regency F/G/H)

1 HRCI & SHRM Recertification Credit

When the due diligence is over and the deals are closed, human resources professionals face the challenging task of advising business leaders on integrating the workforces of acquired companies. Aligning cultures, right sizing, and standardizing policies and practices (in the face of conflicting state and local laws), requires a lot of careful planning and strategizing. Join us for a discussion of the best practices and pitfalls of harmonizing a newly acquired workforce.



Lucas J. Asper, Attorney and Shareholder, Ogletree Deakins

Lucas Asper represents management in all aspects of labor and employment law, including: 1) federal and state litigation involving discrimination, harassment, retaliation, wrongful discharge, protective covenants, and breach of employment agreements; 2) preventive employment and labor law advice, including addressing matters under Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967 (ADEA), the Family and Medical Leave Act (FMLA), the Americans with Disabilities Act (ADA), the Fair Labor Standards Act (FLSA), and the National Labor Relations Act (NLRA); 3) employee relations; 4) drafting, reviewing, and advising on employment-related policies, procedures, agreements, handbooks, and manuals; and 4) training on positive employee relations, union avoidance, and other aspects of labor and employment law. Lucas is a native of Omaha, Nebraska, and has lived in South Carolina since 1990. He graduated with honors from the University of South Carolina in 2004, where he majored in Sociology. In 2008, he graduated with honors from the University of South Carolina School of Law. Prior to law school, Lucas served as a project manager for a lumber supply company/building components manufacturer in Columbia, South Carolina, where Lucas managed numerous multi-family and single family construction projects.



Daniel T. Sutton, Attorney and Shareholder, Ogletree Deakins

Daniel is a shareholder, a member of the firm's employee benefits and executive compensation practice group and focuses his practice in the area of employee benefit plan compliance and litigation. Daniel brings a unique perspective to his practice, having worked in human resources as a manager of employee benefit plans and payroll, in-house counsel for a Fortune 500 company and in private practice. His experience serves his clients well as he advises employers on all aspects of health and welfare plan design, strategy and administration. He also counsels employers on retirement and executive compensation issues and represents clients in benefit plan litigation. Daniel is a frequent speaker on employee benefits

topics and has been quoted in several national publications, including the *National Law Journal*, *EmployeeBenefit News* and *Inside Counsel*.

11:15 - 11:45 am. Networking and Exhibitor Booths (Regency A/B)

11:45 - 12:45 pm. The 115th Congress and the Trump Administration: The Washington Outlook for HR Public Policy (Regency C)

1 HRCI & SHRM Recertification Credit

The American electorate cast their votes in November, providing the continuation of Republican control of the 115th Congress and the election of Donald Trump as the 45th President of the United States. President Trump and Republican leaders of Congress have promised to move forward with a very aggressive agenda, with many issues of importance to the HR profession being at the forefront. Key issues include the Affordable Care Act, initiatives to reform the tax code, efforts on interior immigration enforcement, including worksite enforcement and proposals to expand paid leave and workplace flexibility. How will these issues affect employers and employees in your organization, and how can you best engage and prepare for the year ahead? This session will provide an up-to-date discussion of current congressional activity, as well as federal regulatory and judicial activity.



Michael A. Aitken, Vice President- Government Affairs, Society for Human Resource Management (SHRM)

Mike Aitken joined the Society for Human Resource Management (SHRM) in 2003 and since then he has been responsible for all SHRM governmental affairs endeavors. Mike currently serves as SHRM's Vice President of Government Affairs and he is a strategic advisor to the Society's overall external relations activities. As a member of SHRM's senior management team, Mike plays a key role in helping to set the strategic direction of the organization, offering important counsel on SHRM's educational programs and professional development opportunities. With over 20 years of experience working on workplace and workforce issues, Mike is a leading authority on issues important to the human resource profession.

12:45 - 1:45 pm. Lunch (Studio 220 @ NOMA) and Exhibitor Booths (Regency A/B)

1:45 - 2:45 pm. Concurrent Sessions

2A. Painting the Compensation Picture for HR: Business Analytics for Deeper Insights (Regency C)

1 HRCI & SHRM Recertification Credit

This session will discuss development of competitive compensation programs to attract key talent, motivate appropriate performance, and create an alignment with business imperatives and other talent strategies. The presentation will cover the fundamentals of compensation including: elements of compensation, compensation program management, compensation strategy, base pay program design and management, compensation planning, and market pricing.



Kate Cross, Senior Compensation and Executive Benefits Associate, Mercer

Kate Cross is a Senior Compensation and Executive Benefits Associate with Mercer. Kate typically works in the areas of base and incentive pay plan design and executive and broad-based total remuneration. In addition to Kate's experience in job analysis, job leveling, market pricing, domestic and international salary structure design and implementation, she also has experience in STI/LTI reviews, compensation committee analyses, career frameworks, pay for performance measurements, proxy advisory firm analysis, tally sheet and preparation of other client deliverables. During her career at Mercer, she has also worked in a variety of roles developing and producing salary surveys and market pricing across all levels and industries. In addition to Mercer, Kate has worked in executive and global broad-based consulting roles for two Fortune 500 companies.

2B. Employee Relations - Double Breasted Environment (Union and Nonunion) (Regency D/E)

1 HRCI & SHRM Recertification Credit

Managing labor relations in the union environment is just as important as understanding labor relations in the "non" union environment. Key terms and concepts include employers obligations and regulations, collective bargaining, lockout, strikes, unfair labor practice, protected concerted activity (and don't forget social media), right to work and good faith bargaining... and more! Union and non-union employers should NOT be complacent that the NLRA or the NLRB do not apply to them or even follow guidance and regulations. Several broad issues have been ruled on to include work rules, social media and join employers, affecting all workplaces.



David Stafford, Executive Vice President-Human Resources, Michelin North America

David Stafford is Executive Vice President, Personnel and Chief Human Resources Officer for Michelin North America, Inc. Previously, he was Chief Operating Officer of Michelin Americas Research Company (MARC), a division of Michelin, since 2007. Along with his duties for Michelin, Davis serves as Chairman of the Area Commission for Greenville Technical College and on the Advisory Board for School of Engineering and Science at

Clemson University. He is a Board member of the National Alliance on Mental Illness of Greenville (NAMI).



Jim Dunbaugh, Vice President, Employee and Labor Relations, Michelin North America

Jim Dunbaugh was appointed Vice President, Employee and Labor Relations, for Michelin North America in March 2012. In this position he is responsible for employee and labor relations at Michelin's sites in the U.S., Canada, and Mexico. Jim joined Michelin in 1987 and has held various positions in manufacturing and personnel functions in the United States and France. These included serving as plant manager for various Michelin facilities in Greenville, Anderson and Starr, South Carolina as well as Louisville, Kentucky. Prior to his career with Michelin, Jim worked in the domestic steel industry in engineering and manufacturing roles. A native of Pittsburgh Pennsylvania, Jim's undergraduate studies were at Penn State University in Electrical Engineering and he holds a Masters in Business from Robert Morris University.

2C. Navigating the Minefield: Employee Benefits and Executive Compensation Tricks & Traps (Regency F/G/H)

1 HRCI & SHRM Recertification Credit

This session will provide an update on recent regulatory developments and the implications for redefining best practices in the employee benefit world in order to mitigate compliance and fiduciary risks. In addition, attendees will learn about common mistakes and practical suggestions for avoiding those same mistakes.



Andy Coburn, Attorney, Wyche, P.A.

Andy Coburn is an attorney with the Wyche Law Firm in Greenville, SC. He advises and assists public and private company clients in the design and implementation of executive compensation arrangements, equity compensation plans and broad-based employee benefits. Such representation includes particular experience with the specialized issues involved in entrepreneurial ventures and mergers and acquisitions.



Chip Hunt, President, PrimeTRUST Advisors

Chip Hunt is the founder and president of PrimeTRUST Advisors, a specialty consulting services firm, dedicated exclusively to the retirement plan market place. Chip engages in the practice of Investment Counsel as a Fiduciary under ERISA and Retirement Consulting— providing independent 3rd-party vendor evaluations, fee benchmarking, and fiduciary training.

2:45 - 3:15 pm. Networking, Exhibitor Booths, & 1st Door Prize Drawing (Regency A/B)

3:15 - 4:15 pm. Test Your Legal HR Knowledge – Nexsen Pruet Attorney Panel (Regency C)

1 HRCI & SHRM Recertification Credit

This session will test your knowledge on critical HR competencies including a range of labor and employment laws in a fun and interactive way! Through a game show format, panelists will provide clarity on recent legislative changes that affect HR policy and practice. Ultimately, the goal of this session will be to help you help your company assist employees, avoid and reduce legal liability, and contribute to profitability.



Panelists leading this session include Mark Bakker, Jennie Cluverius, and Jamie Hedgepath (pictured left to right) of the Nexsen Pruet Employment & Labor Law Practice Group. Nexsen Pruet represents businesses in virtually every industry. More than 190 attorneys practice in eight offices across the Carolinas. The National Law Journal ranks the firm among the largest firms in the United States.

4:15 - 4:45 pm. Closing Remarks & Grand Door Prizes, Robyn Knox, SHRM-SCP, SPHR
(Regency C)

The Two Grand Door Prizes are:

**SC SHRM State Conference Registration
September 20 – 22, 2017**

and

Two nights at the Omni Hotel in Hilton Head!

Must be present to win!

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