

**2017 GSHRM Governmental Affairs Committee Report**  
**Legislative Hot Topics**  
 (Prepared as of February 28, 2017 by Wyche, P.A.)

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If you have any questions, suggestions, or corrections, please feel free to contact one of the above committee members. We look forward to hearing from you.  
 If you would like to join our committee, please contact the committee chair.

**FEDERAL REGULATORY AND OTHER ACTION**

**Immigration**

Action	Responsible Agency
<b>TRO Blocks Enforcement of EO 13769 (Travel Ban)</b>  A federal court has granted a temporary restraining order blocking enforcement of Executive Order 13769, <a href="#">Protecting the Nation from Foreign Terrorist Entry into the United States</a> . Among other things, the Executive Order provided that nearly all travelers except U.S. citizens traveling on passports from Iraq, Syria, Sudan, Iran, Somalia, Libya and Yemen would be temporarily suspended from entry into the United States. Other litigation is also pending.	<a href="#">Office of the President</a>
<b>USCIS Updates Form I-9 Handbook for Employers</b>  The U.S. Citizenship and Immigration Services has updated its Form I-9 <a href="#">Handbook for Employers</a> (M-274). The new version has a revision date of 1/22/17 and addresses changes to the updated <a href="#">Form I-9</a> . USCIS has also prepared a <a href="#">table</a> summarizing the changes to the handbook.	<a href="#">U.S. Citizenship and Immigration Services</a>

**Labor**

Action	Responsible Agency
<b>NLRB General Counsel Issues Memorandum on Employee Status in University Setting</b>  The General Counsel of the National Labor Relations Board has released Memorandum GS 17-01 on the <a href="#">Statutory Rights of University Faculty and Students in the Unfair Labor Practice Context</a> . The memo expounds on three recent NLRB decisions and concludes, among other things, that “scholarship football players in Division 1 FBS private sector colleges and universities are employees under the NLRA.” The memo represents the agency’s approach to investigations and is not the law; it may be overturned by the General Counsel’s successor.	<a href="#">National Labor Relations Board</a>

**This information was prepared for you by Wyche, P.A.** Wyche is a full-service law firm which has practiced law and served the Greenville community for more than 90 years. In that time, Wyche has participated in landmark litigation, served as counsel on cutting-edge transactions, and provided community leadership that has helped shape and drive our region’s growth and success. With offices in Greenville and Columbia, Wyche is the South Carolina member of Lex Mundi, the world’s leading association of independent law firms. Visit [www.wyche.com](http://www.wyche.com) to learn more.