

2017 GSHRM Governmental Affairs Committee Report
Legislative Hot Topics
 (Prepared as of July 31, 2017 by Wyche, P.A.)

Lucas Asper, Esq. Committee Chair Ogletree Deakins Law Firm	Steve Nail, Esq. SPHR, SHRM-SCP, RCC Anderson University	René Gillespie ADEX Machining Technologies	Marilyn Messer SPHR, SHRM-SCP
---	--	---	--

If you have any questions, suggestions, or corrections, please feel free to contact one of the above committee members. We look forward to hearing from you.
 If you would like to join our committee, please contact the committee chair.

FEDERAL REGULATORY AND OTHER ACTION

Hiring

Action	Responsible Agency
<p>USCIS Releases Revised Form I-9 and Employer Handbook</p> <p>The U.S. Citizenship and Immigration Services released a revised Form I-9, Employment Eligibility Verification, with a revision date of 07/17/17 N. Employers may use the new version or the previous version with a revision date of 11/14/16 N through September 17, 2017. Beginning September 18, employers must use the newly revised form.</p> <p>USCIS also revised the Handbook for Employers: Guidance for Completing Form I-9 (M-274).</p>	<p>U.S. Citizenship and Immigration Services</p>

Overtime

Action	Responsible Agency
<p>DOL Publishes RFI on Overtime Rule</p> <p>The Department of Labor has published a Request for Information regarding the exemptions from minimum wage and overtime requirements of the Fair Labor Standards Act. The DOL published a Final Rule in May 2016, with a December 1, 2016 effective date, increasing the salary threshold for exempt employees to \$913 per week. The DOL is enjoined from implementing the Final Rule due to pending litigation. The comment period for the RFI will expire September 25, 2017.</p>	<p>Department of Labor</p>

This information was prepared for you by Wyche, P.A. Wyche is a full-service law firm which has practiced law and served the Greenville community for more than 90 years. In that time, Wyche has participated in landmark litigation, served as counsel on cutting-edge transactions, and provided community leadership that has helped shape and drive our region's growth and success. With offices in Greenville and Columbia, Wyche is the South Carolina member of Lex Mundi, the world's leading association of independent law firms. Visit www.wyche.com to learn more.