

2017 GSHRM Governmental Affairs Committee Report
Legislative Hot Topics
 (Prepared as of November 30, 2017 by Wyche, P.A.)

Lucas Asper, Esq. Committee Chair Ogletree Deakins Law Firm	Steve Nail, Esq. SPHR, SHRM-SCP, RCC Anderson University	René Gillespie ADEX Machining Technologies	Marilyn Messer SPHR, SHRM-SCP
---	--	---	--

If you have any questions, suggestions, or corrections, please feel free to contact one of the above committee members. We look forward to hearing from you.
 If you would like to join our committee, please contact the committee chair.

FEDERAL REGULATORY AND OTHER ACTION

Drug Testing

Action	Responsible Agency
<p>DOT Issues Final Rule on Drug Testing</p> <p>The Department of Transportation has published a final rule revising its drug testing program to harmonize with the revised Department of Health and Human Services Mandatory Guidelines for Federal Workplace Drug Testing Programs. The rule applies to DOT-regulated employers and becomes effective on January 1, 2018.</p>	<p>Department of Transportation</p>

Safety and Health

Action	Responsible Agency
<p>OSHA Delays Deadline for 2016 Form 300A</p> <p>The Occupational Safety and Health Administration announced that it is delaying the deadline for submitting 2016 data on Form 300A to December 15, 2017. The initial electronic submission deadline was July 1, 2017, but the electronic reporting system was not made available until August 1, 2017. See OSHA's electronic submission webpage for information on which employers are required to file electronically.</p>	<p>Occupational Safety and Health Administration</p>

This information was prepared for you by Wyche, P.A. Wyche is a full-service law firm which has practiced law and served the Greenville community for more than 90 years. In that time, Wyche has participated in landmark litigation, served as counsel on cutting-edge transactions, and provided community leadership that has helped shape and drive our region's growth and success. With offices in Greenville and Columbia, Wyche is the South Carolina member of Lex Mundi, the world's leading association of independent law firms. Visit www.wyche.com to learn more.